



MEIBC AND MIBFA LEVIES AND CONTRIBUTIONS

UPDATE - EFFECTIVE 1 JULY 2023

INFORMATION NOTE

MEIBC LEVIES 1 APRIL 2023

The following levies and contributions are applicable to all companies falling within the registered scope of the Metal and Engineering Industries Bargaining Council (MEIBC):

Administration Levy:

	EMPLOYEE CONTRIBUTION from 01/04/2023		EMPLOYER CONTRIBUTION from 01/04/2023		TOTAL CONTRIBUTION from 01/04/2023		APPLICABILITY
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	
ADMINISTRATION LEVY	R2.10	R9.09	R2.10	R9.09	R4.29	R18.18	Scheduled Employees

Dispute Resolution Levy:

	EMPLOYEE CONTRIBUTION from 01/04/2023		EMPLOYER CONTRIBUTION from 01/04/2023		TOTAL CONTRIBUTION from 01/04/2023		APPLICABILITY
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	
DISPUTE LEVY	R0.76	R3.29	R0.76	R3.29	R1.52	R6.58	All Employees (scheduled and non-scheduled)

Please note:

It must be pointed out that where the total amount payable to the Council is less than R175.00 per month, employers are no longer required to make this amount up.

MIBFA LEVIES AS FROM 1 JULY 2023

Engineering Industries Pension Fund (EIPF) or Metal Industries Provident Fund (MIPF):

Contribution Rates as from 1 July 2023	
Employee	7.5%
Employer	7.9%

- All scheduled employees must contribute to either the EIPF or the MIPF

Sick Pay Fund:

Employee	0.09% of weekly/monthly remuneration
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- Contributions to the Sick Pay Fund are payable by each **scheduled** employee, with a matching contribution paid by the employer per scheduled employee

Technological Fund:

Employer	R1.69 per month
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- Contributions to the Technological Fund is payable on all **scheduled** employees - to be paid **only** by the employer

Ends.