



**CRITERIA FOR THE ACCREDITATION OF TEMPORARY EMPLOYMENT SERVICE PROVIDERS WHO OPERATE UNDER THE PROVISIONS OF THE BASIC CONDITIONS OF EMPLOYMENT ACT**

1. Certificate issued by the Commissioner of Companies and Intellectual Property.
2. Current TESD Certificate of membership.
3. An affidavit warranting compliance with regard to relevant legislation, and Collective Agreements.
4. Correct deductions are being made according to collective agreements and applicable legislation.
5. Physical business address of the Temporary Employment Service Provider
6. A list of the Temporary Employment Service Provider's clients, which will remain strictly confidential.
7. Employment contracts to be made available for inspection.
8. Letter of good standing from the Compensation Commissioner;
9. A Certificate of Compliance from the Unemployment Insurance Fund;
10. Tax clearance certificate/pin from SARS;
11. Proof of submission of Employment Equity reports
12. BEE certificate and scorecard
13. A current Private Employment Agency Certificate issued by the Director-General, Department of Employment and Labour.
14. The company policy on ethics must conform to the TESD code of ethics
15. Proof of contribution to CAPES
16. DEL variation order to be submitted if applicable

