

Inspection and Enforcement Services Branch Mega Blitz Inspection report

Inspection and Enforcement Services Branch

26th September 2022



employment & labour
Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

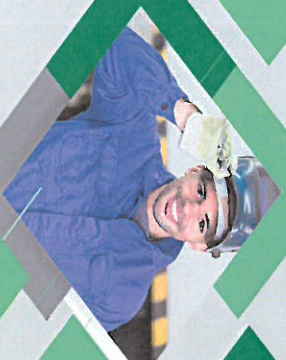
Mega Blitz Inspection report

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1. Background

- Conceptualised during the 2nd semester of 2021/22 financial year.
- Commenced on the 22 November 2021
- The Minister and IG formed part of the Blitz based on their availability.
- Provinces selected various sectors in line with their situational analysis,
- Eastern Cape was identified to kick off of the mega blitzes.
- The report to date covers: EC, WC, KZN, LP, MPL, FS and NW.
- Teams of inspectors were composed of National Roaming team, Provincial Inspectors and local inspectors.

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2. Introduction

The rationale of the mega blitz inspections was to improve the compliance levels of employers by using high visibility and an inordinate amount of advocacy through the use of national and provincial media platforms.

The objectives of this mega blitz are:

- (a) Increased awareness
- (b) Heightened visibility
- (c) Improved compliance levels



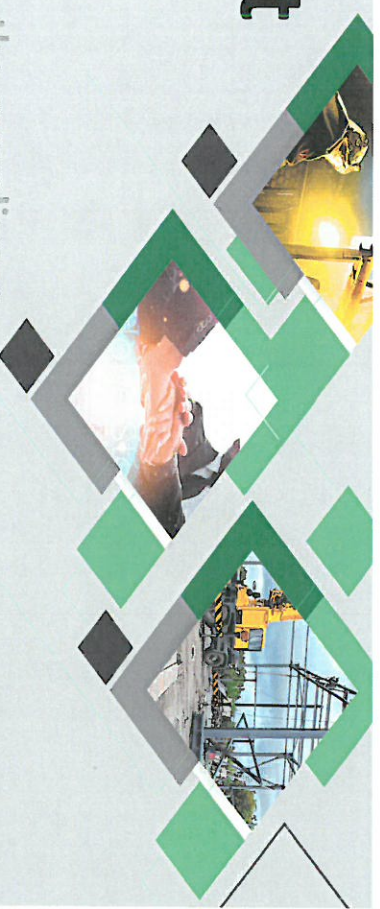
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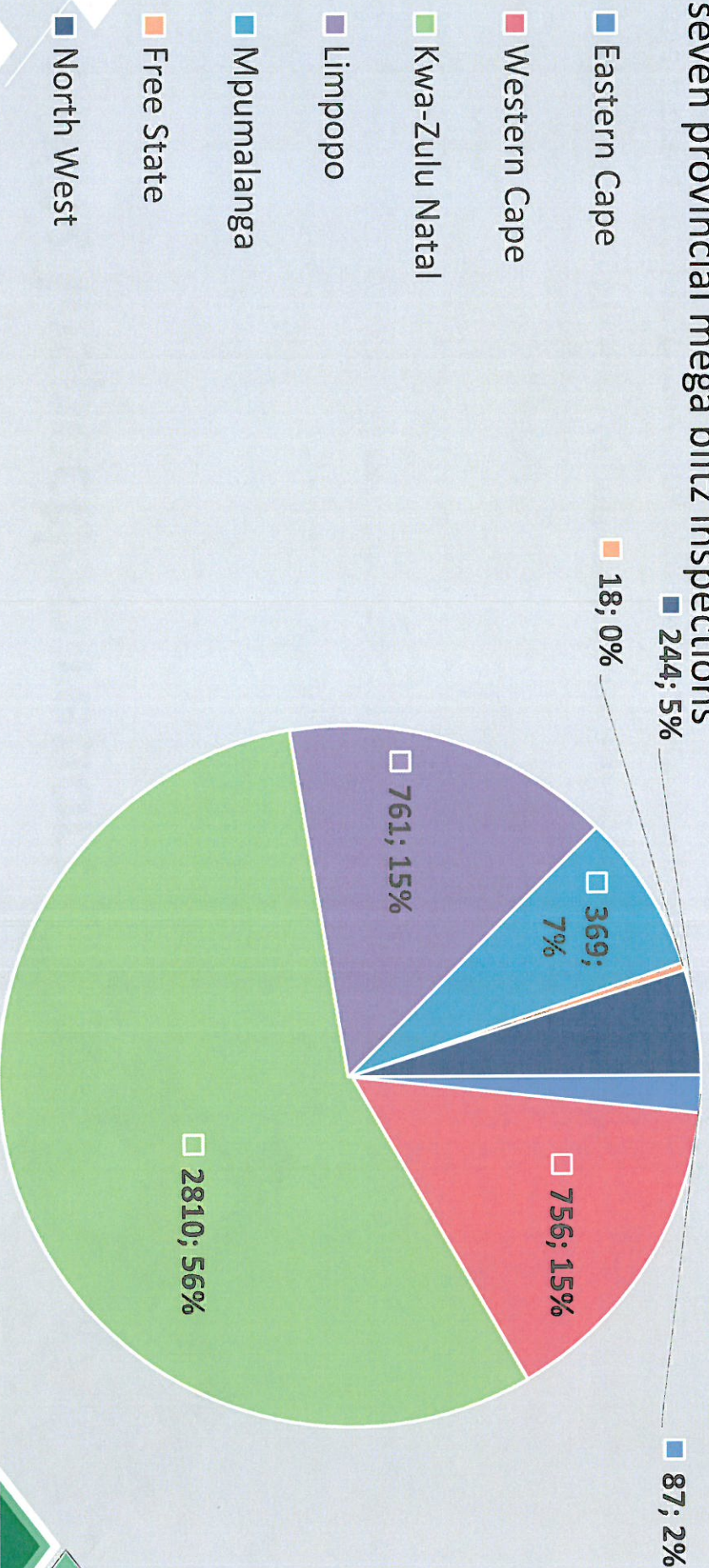
- (d) Improvement in the level of partnerships with various key stakeholders and role-players through conducting joint inspections in various areas of responsibility.
- (e) Improved interaction with vulnerable workers in the sectors that matter most as identified by the provinces.
- (f) To explore areas for cooperation among the different stakeholders.



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3. Inspections conducted provincially

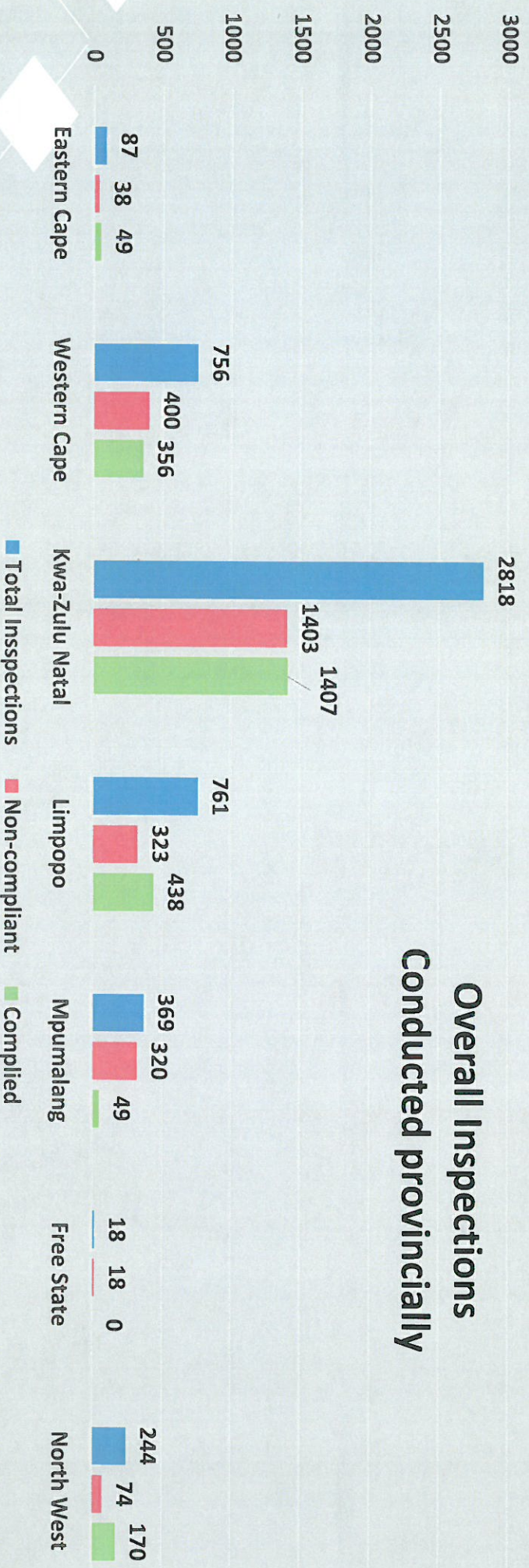
A total of 5 045 inspections were conducted during the seven provincial mega blitz inspections



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4. Provincial non-compliant and compliant

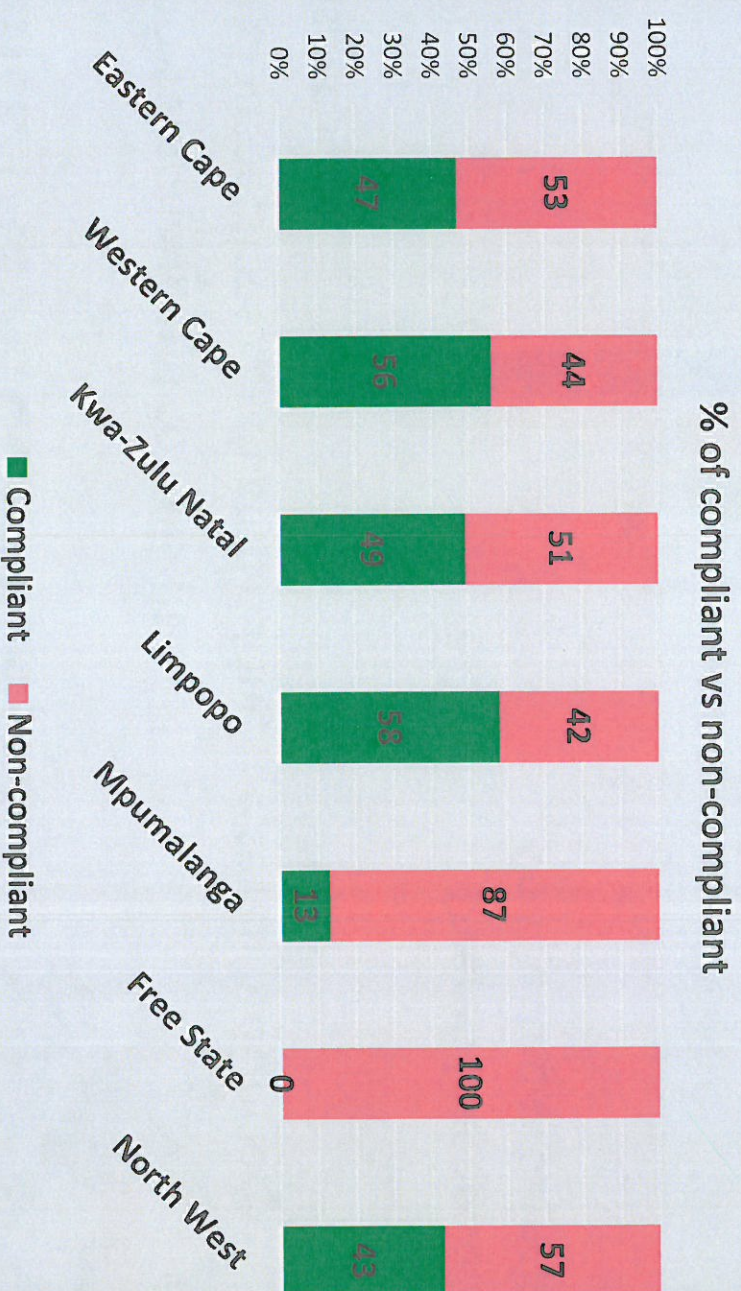
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5. Aspects related to non-compliance

A total of **5 045** inspections conducted during the seven provincial mega blitz inspections

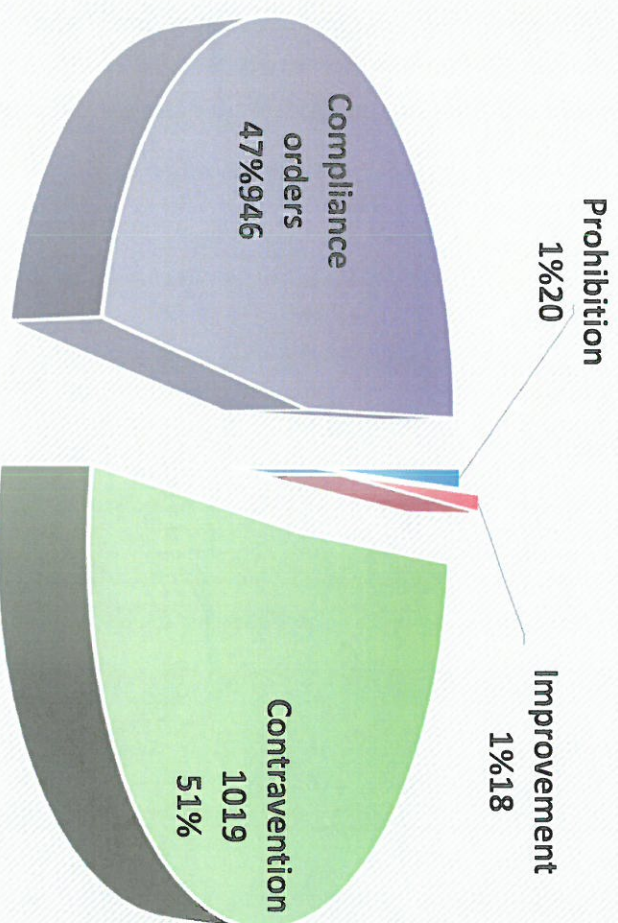


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6. Legal Instruments Served.

A total of 2 003 enforcement documents during the five provincial mega blitz inspections

- Prohibition notices 20
- Improvement notices 18
- Contravention notices 1019
- Compliance orders 946



- Prohibition
- Improvement
- Contravention
- Compliance orders

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7. Challenges

In most instances, inspectors were well received, with a few exceptions. Employers allowed the Department to conduct inspections despite the challenging environment at times. Challenges experienced between the WC, EC and KZN were mostly different due to sector differences. Issues of undocumented foreigners were a challenge in Limpopo and Mpumalanga. FS reported the highest percentage of non compliance followed by Mpumalanga.

8. Conclusion

The mega blitzes conducted thus far have been very successful in their outcome and further mega blitzes inspections will continue to be conducted. The direct involvement of the Provincial Chief Inspector and their teams has contributed to the overwhelming success of the project thus far.

